



## **AGENDA**

THURSDAY NOV 13<sup>th</sup> 2025

11:00 AM - 5:00 PM | Registration

11:00 AM - 4:00 PM | Exhibitors Move-In

12:00 PM - 12:30 PM | Lunch on Your Own

12:30 PM - 2:00 PM | Opening Session- Kim Hodous

2:10 PM - 3:10 PM | Breakout Sessions

1A - Position Based Control & Forecasting Payroll Lapse

1B - P-Card Program and Best Practices

1C - General Tips and Tricks for Grant Writing

3:20 PM - 4:20 PM | Breakout Sessions

2A - Thinking Beyond Traditional HR Employee Benefits

\* 2B - Finance 101

\* 2C - School Security Grants

4:30 PM - 6:30 PM | Vendor Visitation

6:00 PM - 6:30 PM | New Member Reception

6:45 PM - 9:45 PM | Heavy Hors D'oeuvres & Entertainment

FRIDAY NOV 14th

7:00 AM - 8:00 AM | Breakfast

8:00 AM - 11:00 AM | Exhibits Open

8:00 AM - 10:00 AM | Registration



## AGENDA (CONTINUED)

8:00 AM - 9:00 AM | General Session - Kim Hodous 9:10 AM - 9:40 AM | Breakout Sessions

3A - Cyber Security

3B - 403B Checklists

3C - Time Management / Burnout

9:50 AM - 10:20 AM | Breakout Sessions

4A - Being Self-Insured

4B - TBD

4C - Procurement Basics (A session for Vendor Partners)

10:20 AM - 11:00 AM | Break and Vendor Visits

11:00 AM - 1:00 PM | Exhibit Teardown

11:00 AM - 12:00 PM | Breakout Sessions

5A - How Staffing Works

↑ 5B - eVA

5C - VDOE Grants / OMEGA

12:10 PM - 1:10 PM | Breakout Sessions

6A - HR Staffing Guideline Updates (IRS, W2, 1099, etc.) | Panel Discussion

6B - Budgeting - How it Actually Looks at the District Estimating ADM

6C - Fiscal Responsibility Title Grants & ESEA Grant Funding (VDOE)

1:15 PM - 2:30 PM | Lunch and Closing General Session - Kim Hodous

2:45 PM | Door prizes and Departures



